

ROSEVILLE CITY SCHOOL DISTRICT
2024-2025 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

| Certificated Employee | | | | | | |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Plan | Tier | 50% | 60% | 70% | 80% | 90% |
| WHA HMO | Emp only | \$ 642.73 | \$ 562.04 | \$ 481.35 | \$ 400.65 | \$ 319.96 |
| | Emp + Sp | \$ 1,578.73 | \$ 1,498.04 | \$ 1,417.35 | \$ 1,336.65 | \$ 1,255.96 |
| | Emp + Child | \$ 1,129.27 | \$ 1,048.58 | \$ 967.89 | \$ 887.20 | \$ 806.51 |
| | Family | \$ 1,906.00 | \$ 1,825.31 | \$ 1,744.62 | \$ 1,663.93 | \$ 1,583.24 |
| WHA DHMO | Emp only | \$ 411.45 | \$ 330.76 | \$ 250.07 | \$ 169.38 | \$ 88.69 |
| | Emp + Sp | \$ 1,116.18 | \$ 1,035.49 | \$ 954.80 | \$ 874.11 | \$ 793.42 |
| | Emp + Child | \$ 778.00 | \$ 697.31 | \$ 616.62 | \$ 535.93 | \$ 455.24 |
| | Family | \$ 1,362.73 | \$ 1,282.04 | \$ 1,201.35 | \$ 1,120.65 | \$ 1,039.96 |
| SHP HMO | Emp only | \$ 806.36 | \$ 725.67 | \$ 644.98 | \$ 564.29 | \$ 483.60 |
| | Emp + Sp | \$ 1,906.00 | \$ 1,825.31 | \$ 1,744.62 | \$ 1,663.93 | \$ 1,583.24 |
| | Emp + Child | \$ 1,378.00 | \$ 1,297.31 | \$ 1,216.62 | \$ 1,135.93 | \$ 1,055.24 |
| | Family | \$ 2,292.18 | \$ 2,211.49 | \$ 2,130.80 | \$ 2,050.11 | \$ 1,969.42 |
| SHP DHMO | Emp only | \$ 587.09 | \$ 506.40 | \$ 425.71 | \$ 345.02 | \$ 264.33 |
| | Emp + Sp | \$ 1,466.36 | \$ 1,385.67 | \$ 1,304.98 | \$ 1,224.29 | \$ 1,143.60 |
| | Emp + Child | \$ 1,044.18 | \$ 963.49 | \$ 882.80 | \$ 802.11 | \$ 721.42 |
| | Family | \$ 1,775.09 | \$ 1,694.40 | \$ 1,613.71 | \$ 1,533.02 | \$ 1,452.33 |
| Kaiser 25/10 HMO | Emp only | \$ 893.64 | \$ 812.95 | \$ 732.25 | \$ 651.56 | \$ 570.87 |
| | Emp + Sp | \$ 2,080.55 | \$ 1,999.85 | \$ 1,919.16 | \$ 1,838.47 | \$ 1,757.78 |
| | Emp + Child | \$ 1,511.09 | \$ 1,430.40 | \$ 1,349.71 | \$ 1,269.02 | \$ 1,188.33 |
| | Family | \$ 2,496.18 | \$ 2,415.49 | \$ 2,334.80 | \$ 2,254.11 | \$ 2,173.42 |
| Kaiser DHMO | Emp only | \$ 771.45 | \$ 690.76 | \$ 610.07 | \$ 529.38 | \$ 448.69 |
| | Emp + Sp | \$ 1,835.09 | \$ 1,754.40 | \$ 1,673.71 | \$ 1,593.02 | \$ 1,512.33 |
| | Emp + Child | \$ 1,324.55 | \$ 1,243.85 | \$ 1,163.16 | \$ 1,082.47 | \$ 1,001.78 |
| | Family | \$ 2,208.18 | \$ 2,127.49 | \$ 2,046.80 | \$ 1,966.11 | \$ 1,885.42 |

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| High Deductible | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| WHA HD \$2,800/ \$5,600 | Emp only | \$ 302.36 | \$ 221.67 | \$ 140.98 | \$ 60.29 | \$ - |
| | Emp + Sp | \$ 894.73 | \$ 814.04 | \$ 733.35 | \$ 652.65 | \$ 571.96 |
| | Emp + Child | \$ 611.09 | \$ 530.40 | \$ 449.71 | \$ 369.02 | \$ 288.33 |
| | Family | \$ 1,102.00 | \$ 1,021.31 | \$ 940.62 | \$ 859.93 | \$ 779.24 |
| WHA HDM \$1,800/ \$3,600 | Emp only | \$ 392.91 | \$ 312.22 | \$ 231.53 | \$ 150.84 | \$ 70.15 |
| | Emp + Sp | \$ 1,075.82 | \$ 995.13 | \$ 914.44 | \$ 833.75 | \$ 753.05 |
| | Emp + Child | \$ 747.45 | \$ 666.76 | \$ 586.07 | \$ 505.38 | \$ 424.69 |
| | Family | \$ 1,314.73 | \$ 1,234.04 | \$ 1,153.35 | \$ 1,072.65 | \$ 991.96 |
| SHP HD \$2,500/ \$5,000 | Emp only | \$ 436.55 | \$ 355.85 | \$ 275.16 | \$ 194.47 | \$ 113.78 |
| | Emp + Sp | \$ 1,162.00 | \$ 1,081.31 | \$ 1,000.62 | \$ 919.93 | \$ 839.24 |
| | Emp + Child | \$ 812.91 | \$ 732.22 | \$ 651.53 | \$ 570.84 | \$ 490.15 |
| | Family | \$ 1,415.09 | \$ 1,334.40 | \$ 1,253.71 | \$ 1,173.02 | \$ 1,092.33 |
| SHP HDM \$1,500/ \$3,000 | Emp only | \$ 530.36 | \$ 449.67 | \$ 368.98 | \$ 288.29 | \$ 207.60 |
| | Emp + Sp | \$ 1,349.64 | \$ 1,268.95 | \$ 1,188.25 | \$ 1,107.56 | \$ 1,026.87 |
| | Emp + Child | \$ 954.73 | \$ 874.04 | \$ 793.35 | \$ 712.65 | \$ 631.96 |
| | Family | \$ 1,635.45 | \$ 1,554.76 | \$ 1,474.07 | \$ 1,393.38 | \$ 1,312.69 |
| Kaiser HDM \$3,000/ \$6,000 | Emp only | \$ 426.73 | \$ 346.04 | \$ 265.35 | \$ 184.65 | \$ 103.96 |
| | Emp + Sp | \$ 1,143.45 | \$ 1,062.76 | \$ 982.07 | \$ 901.38 | \$ 820.69 |
| | Emp + Child | \$ 799.82 | \$ 719.13 | \$ 638.44 | \$ 557.75 | \$ 477.05 |
| | Family | \$ 1,394.36 | \$ 1,313.67 | \$ 1,232.98 | \$ 1,152.29 | \$ 1,071.60 |
| Kaiser Basic \$2,000/ \$4,000 | Emp only | \$ 546.73 | \$ 466.04 | \$ 385.35 | \$ 304.65 | \$ 223.96 |
| | Emp + Sp | \$ 1,382.36 | \$ 1,301.67 | \$ 1,220.98 | \$ 1,140.29 | \$ 1,059.60 |
| | Emp + Child | \$ 980.91 | \$ 900.22 | \$ 819.53 | \$ 738.84 | \$ 658.15 |
| | Family | \$ 1,675.82 | \$ 1,595.13 | \$ 1,514.44 | \$ 1,433.75 | \$ 1,353.05 |

| <u>District Paid Premiums</u> | <u>Eligibility</u> | <u>RTA Value</u> |
|---|--|------------------------|
| Annual Health Insurance Cap - RTA | enrolled in a health plan | \$8,876.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**